

Salary Table 2024-FN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.15%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,757	\$ 26,621	\$ 27,476	\$ 28,330	\$ 29,184	\$ 29,685	\$ 30,533	\$ 31,387	\$ 31,421	\$ 32,219
2	28,962	29,651	30,610	31,421	31,776	32,711	33,645	34,580	35,515	36,450
3	37,920	38,973	40,027	41,080	42,133	43,186	44,239	45,293	46,346	47,399
4	42,565	43,747	44,929	46,111	47,293	48,475	49,658	50,840	52,022	53,204
5	48,946	50,269	51,592	52,914	54,237	55,560	56,882	58,205	59,527	60,850
6	51,616	53,091	54,566	56,041	57,516	58,991	60,466	61,941	63,416	64,891
7	55,719	57,358	58,997	60,636	62,275	63,914	65,552	67,191	68,830	70,469
8	58,075	59,889	61,704	63,519	65,333	67,148	68,963	70,777	72,592	74,407
9	62,140	64,144	66,149	68,153	70,158	72,162	74,166	76,171	78,175	80,180
10	68,430	70,637	72,844	75,051	77,258	79,465	81,672	83,879	86,087	88,294
11	72,758	75,183	77,608	80,033	82,458	84,883	87,308	89,733	92,158	94,583
12	87,208	90,114	93,021	95,927	98,834	101,740	104,647	107,553	110,460	113,366
13	103,701	107,158	110,615	114,072	117,530	120,987	124,444	127,901	131,358	134,815
14	122,544	126,629	130,714	134,799	138,884	142,969	147,054	151,139	155,224	159,309
15	144,143	148,947	153,751	158,555	163,360	168,164	172,968	177,773	182,577	187,381

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>